

**MERCHANTVILLE-PENNSAUKEN WATER COMMISSION  
RESOLUTION AUTHORIZING ADJUSTMENTS OF COMPENSATION FOR  
CERTAIN LISTED HOURLY EMPLOYEES on Attached List**

**WHEREAS**, the Merchantville-Pennsauken Water Commission (hereafter the MPWC or Commission) is a public entity and a body politic of the State of New Jersey created pursuant to New Jersey Statutes 40:62-108 et seq.; and

**WHEREAS**, the Commission has the authority to provide for the orderly and efficient operation of the Commission, finances, and to employ and compensate employees; and

**WHEREAS**, the President and Treasurer were constituents of a committee of commissioners who had entertained recommendations from staff, and made its own considerations, and thereafter said Commissioners made their own recommendations to this assembled body, **and**

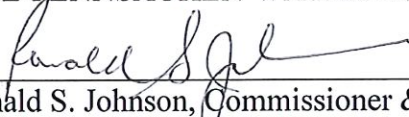
**WHEREAS**, the Commission met on this 11<sup>th</sup> of June 2020 while in open public meeting duly organized and advertised and appeared in public session; and had publicly considered and proceeded under the Open Public Meetings Act; and

**NOW, THEREFORE BE IT SO RESOLVED** by the MPWC in the COUNTY of Camden, STATE OF NEW JERSEY, That the changes set forth on the attached page for the therein listed employees is HEREBY authorized, effectuated and all appropriate staff are directed to take appropriate actions by the Commissions procedures to implement said compensation payments as of the date or the first full payroll date after July 1, 2020 in accordance with its routine procedures.


The Roll Call Vote of Commissioners\* was:   5   Yea; 0 Nay; 0 Abstain; 0 Absent.

I HEREBY CERTIFY THAT THE FOREGOING IS ACCURATE RECITATION OF A RESOLUTION AND VOTE AS ADOPTED BY THE MERCHANTVILLE-PENNSAUKEN WATER COMMISSION, COUNTY OF CAMDEN, AND STATE OF NEW JERSEY AT ITS REGULAR MEETING HELD THE 11<sup>TH</sup> Day of JUNE 2020.

MERCHANTVILLE-PENNSAUKEN WATER COMMISSION:

  
\_\_\_\_\_  
Ronald S. Johnson, Commissioner &  
Secretary to the Commission

ATTEST:

  
\_\_\_\_\_  
Patrick Brennan, Treasurer

\*The Official Minutes of the MPWC and the Official List of Each Commissioner's Roll Call vote are maintained in the official records of the Commission by the Chief Operating Officer.

EMPLOYEE EVALUATIONS – HOURLY CAREER PATH ADJUSTMENTS

| Employee Operations         | Current Rate | Proposed Rate | Increase/ Hourly             | Promotion        | Merit | Balance of Year Impact |
|-----------------------------|--------------|---------------|------------------------------|------------------|-------|------------------------|
| <b>Field Supervisors</b>    |              |               |                              |                  |       |                        |
| Tom Fimple                  | \$38.57      | \$39.57       | \$1.00/hr.                   | No               | Yes   | \$1,040.00             |
| Chris Kuchera               | \$38.57      | \$39.57       | \$1.00/hr. + \$1,500 Bonus * |                  | Yes   | \$1,040.00             |
| <b>Treatment Technician</b> |              |               |                              |                  |       |                        |
| Sean Fitzgerald*            | \$34.91      | \$36.61       | \$1.70/hr.                   | Yes-F-2 to F-1   | No    | \$1,768.00             |
| <b>Field Service Techs</b>  |              |               |                              |                  |       |                        |
| Brandon Raczkowski          | \$27.16      | \$28.66       | \$1.50/hr.                   | Yes-F-4 to F-3   | No    | \$1,560.00             |
| Daniel Persiano             | \$20.12      | \$22.12       | \$2.00/hr.                   | No               | Yes   | \$2,600.00             |
| Rob Cairns                  | \$24.81      | \$26.81       | \$2.00/hr.                   | Yes - F-5 to F-4 | No    | \$2,080.00             |
| Rick Lukasiak               | \$34.46      | \$35.46       | \$1.00/hr.                   | No               | Yes   | \$1,040.00             |
| James Duffy                 | \$20.12      | \$22.37       | \$2.25/hr.                   | No               | Yes   | \$2,340.00             |
| Joseph Magliari             | \$20.12      | \$22.12       | \$2.00/hr.                   | No               | Yes   | \$2,080.00             |
| Joseph Hutton               | \$26.82      | \$28.04       | \$1.22/hr.                   | No               | Yes   | \$1,269.00             |
| Ryan Magee                  | \$28.04      | \$29.04       | \$1.00/hr.                   | No               | Yes   | \$1,040.00             |
| Andrew Garofalo             | \$19.10      | \$20.10       | \$1.00/hr.                   | No               | Yes   | \$1,040.00             |
| <b>Plant Operators</b>      |              |               |                              |                  |       |                        |
| Brenda Pirlo                | \$19.10      | \$20.10       | \$1.00/hr.                   | Yes - P-3 to P-2 | No    | \$1,040.00             |
| Rob Munn                    | \$20.12      | \$21.12       | \$1.00/hr.                   | No               | Yes   | \$1,040.00             |
| <b>Customer Service</b>     |              |               |                              |                  |       |                        |
| Colleen O'Brien             | \$26.05      | \$27.55       | 1.50/hr.                     | Yes - Supervisor | No    | \$1,560.00             |
| Gordon Hartson              | \$35.58      | \$36.58       | 1.00/hr.                     | No               | Yes   | \$1,040.00             |
| Helen Adams                 | \$27.91      | \$28.37       | .46/hr.                      | No               | Yes   | \$478.00               |
| <b>Finance</b>              |              |               |                              |                  |       |                        |
| Jeannine Hershey            | \$25.01      | \$25.76       | .75/hr.                      | No               | Yes   | \$780.00               |
| <b>Total</b>                |              |               |                              |                  |       | \$24,835.00            |

\*Collingswood Performance and receiving appointment as Senior Licensed Operator for Collingswood