



**MPWC**

**MERCHANTVILLE-PENNSAUKEN WATER COMMISSION**

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Mr. Joseph Scavuzzo  
President

Mr. George Piperno  
Vice President

Mr. Ronald Johnson  
Secretary

Mr. Patrick Brennan  
Treasurer

Mr. Edward Brennan  
Ass't Secretary/ Treasurer

**Minutes of the MPWC Special Meeting  
August 1, 2019**

**ATTENDEES**

**Commissioners:**

Mr. Joseph Scavuzzo, President  
Mr. Pat Brennan, Treasurer.  
Mr. George Piperno, Vice president  
Mr. Ronald Johnson, Secretary  
Mr. Ted Brennan, Asst Secretary/Treasurer

**Other Attendees:**

Michael A. Saraceni, C.O.O.  
Karl N. McConnell, General Counsel  
Carol Feriozzi, Personnel Administrator

The President called the meeting to order at 4:00PM  
There was a roll call of Commissioners  
Salute to the Flag; the Open Public Meetings Act Compliance Statement was read.

The following items were discussed:

**Retiree Benefits Policy 1120**

Mr. Piperno provided the Commissioners with background and recommendations from research that was conducted by him and staff for updates of the MPWC Retiree Benefits Policy. A discussion ensued. Commissioners directed Mr. Saraceni to draft the revisions as they discussed, and forward them to Mr. Piperno for his review.

**Sick Leave Policy 1180**

Mr. Saraceni presented the Commissioners with information regarding the 2018 NJ Earned Sick Leave Act. He stated that Staff's review revealed that as a public agency that already provides paid sick, vacation and personal leave for employees, that we would not be bound by the act for those employees.. He did indicate that there were certain provisions that should be included in the existing policy and a brief discussion ensued. Mr. Saraceni and General Counsel informed the Commission that that the change in legislation in NJSA 40A: 9-10.4 for all employees hired after 2010 limited the Commissions ability regarding reimbursement parameters for accumulated sick leave. General Counsel recommended that the Commission comply with those provisions. A discussion ensued. It was decided that the policy discussion would be tabled, and any action deferred at this time.

**Adjournment**

A motion was made by Mr. Pat Brennan and 2<sup>nd</sup> by Mr. Edward Brennan to adjourn at 5:23 PM. **A unanimous voice vote was given.**

**Submitted By:** Carol Feriozzi & Michael Saraceni