

**MERCHANTVILLE-PENNSAUKEN WATER COMMISSION
RESOLUTION AUTHORIZING ADJUSTMENTS OF COMPENSATION FOR
CERTAIN LISTED EMPLOYEES on Attached List**

WHEREAS, the Merchantville-Pennsauken Water Commission (hereafter the MPWC or Commission) is a public entity and a body politic of the State of New Jersey created pursuant to New Jersey Statutes 40:62-108 et seq.; and

WHEREAS, the Commission has the authority to provide for the orderly and efficient operation of the Commission, finances, and to employ and compensate employees; and

WHEREAS, the President and Treasurer were constituents of a committee of commissioners who had entertained recommendations from staff, and made its own considerations, and thereafter said Commissioners made their own recommendations to this assembled body, **and**

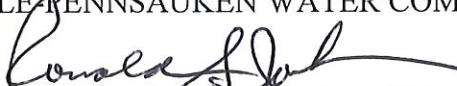
WHEREAS, the Commission met on this 14th of June 2018 while in open public meeting duly organized and advertised and appeared in public session; and had publicly considered and proceeded under the Open Public Meetings Act; and

NOW, THEREFORE BE IT SO RESOLVED by the MPWC in the COUNTY of Camden, STATE OF NEW JERSEY, That the changes set forth on the attached page for the therein listed employees is HEREBY authorized, effectuated and all appropriate staff are directed to take appropriate actions by the Commissions procedures to implement said compensation payments as of the first full payroll date after July 1, 2018 in accordance with its routine procedures.


The Roll Call Vote of Commissioners* was: _5_ Yea; 0 Nay; 0 Abstain; 0 Absent.

I HEREBY CERTIFY THAT THE FOREGOING IS ACCURATE RECITATION OF A RESOLUTION AND VOTE AS ADOPTED BY THE MERCHANTVILLE-PENNSAUKEN WATER COMMISSION, COUNTY OF CAMDEN, AND STATE OF NEW JERSEY AT ITS REGULAR MEETING HELD THE 14TH Day of JUNE 2018.

MERCHANTVILLE-PENNSAUKEN WATER COMMISSION:


BY: Ronald S. Johnson, Commissioner &
Secretary to the Commission

ATTEST:


Patrick Brennan, Treasurer

*The Official Minutes of the MPWC and the Official List of Each Commissioner's Roll Call vote are maintained in the official records of the Commission by the Chief Operating Officer.

EMPLOYEE EVALUATIONS – MAY 2018 / HOURLY CAREER PATH ADJUSTMENTS JUNE 14, 2018

Employee Operations	Current Rate	Proposed Rate	Increase/ Hourly	Promotion	Merit	Balance of Year Impact
Field Supervisors						
Tom Fimple	\$37.07	\$37.07	\$1,500 Bonus	No	Yes	\$1,500.00
Chris Kuchera	\$37.07	\$37.07	\$1,500 Bonus	No	Yes	\$1,500.00
Treatment Tech.						
Sean Fitzgerald*	\$31.58	\$32.58	1.00/hr.	No	Yes	\$1,040.00
Field Service Techs						
Brandon Raczkowski	\$23.38	\$25.13	\$1.75/hr.	Yes (F-5 to F-4)	Yes	\$1,820.00
Gordon Hartson	\$32.22	\$33.22	1.00/hr.	No	Yes	\$1,040.00
Joe Hutton	\$24.29	\$24.79	.50/hr.	No	Yes	\$520.00
Rob Cairns	\$22.44	\$23.84	1.40/hr.	No	Yes	\$1,456.00
Rick Lukasiak	\$30.63	\$32.13	1.50/hr.	No	Yes	\$1,560.00
Plant Operators						
Tom Balducci	\$22.04	\$23.04	\$1.00/hr.	No	Yes	\$1,040.00
Kent Longaker	\$25.13	\$26.13	\$1.00/hr.	Yes (P-2 to P-1)	Yes	\$1,040.00
Frank McCarthy	\$26.21	\$26.96	.75/hr.	No	Yes	\$780.00
Customer Service						
Colleen O'Brien	\$22.56	\$24.06	1.50/hr.	No	Yes	\$1,560.00
Julissa Hernandez	\$17.39	\$18.39	1.00/hr.	No	Yes	\$1,040.00
Helen Adams	\$24.84	\$25.84	1.00/hr.	No	Yes	\$1,040.00
Joseph Palumbo	\$18.36	\$19.36	1.00/hr.	No	Yes	\$1,040.00
Finance						
Jeannine Hershey	\$22.31	\$23.06	.75/hr.	Yes (O-3 to O-2)	Yes	\$ 780.00
Administration						
Carol Feriozzi	\$22.45	\$23.45	1.00/hr.	No	Yes	\$1,040.00
Total						\$19,796.00

*Treatment Tech/Program Coordinator -Maintain Stand-By Pay – Weekends Not on Duty – 2.0 Hours Each – Friday, Saturday & Sunday