

**MERCHANTVILLE-PENNSAUKEN WATER COMMISSION  
RESOLUTION AUTHORIZING ADJUSTMENTS OF COMPENSATION FOR  
CERTAIN LISTED EMPLOYEES on Attached List**

**WHEREAS**, the Merchantville-Pennsauken Water Commission (hereafter the MPWC or Commission) is a public entity and a body politic of the State of New Jersey created pursuant to New Jersey Statutes 40:62-108 et seq.; and

**WHEREAS**, the Commission has the authority to provide for the orderly and efficient operation of the Commission, finances, and to employ and compensate employees; and

**WHEREAS**, the Commission met on this 8<sup>th</sup> of June 2017 while in open public meeting duly organized and advertised and appeared in public session; and had publicly considered and proceeded under the Open Public Meetings Act; and

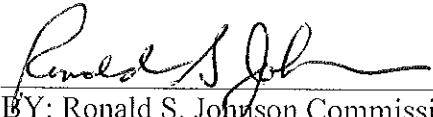
**WHEREAS**, the Treasurer had chaired a committee of commissioners who entertained recommendations from staff, and made its own considerations, and thereafter said Commissioners made their own recommendations to this assembled body, **and**

**NOW, THEREFORE BE IT SO RESOLVED** by the MPWC in the COUNTY of Camden, STATE OF NEW JERSEY, That the changes set forth on the attached page for the therein listed employees is HEREBY authorized, effectuated and all appropriate staff are directed to take appropriate actions by the Commissions procedures to implement said compensation payments as of the first full payroll date after July 1, 2017 in accordance with its routine procedures.

The Roll Call Vote of Commissioners\* was:   5   Yea; 0 Nay; 0 Abstain; 0 Absent.

I HEREBY CERTIFY THAT THE FOREGOING IS ACCURATE RECITATION OF A RESOLUTION AND VOTE AS ADOPTED BY THE MERCHANTVILLE-PENNSAUKEN WATER COMMISSION, COUNTY OF CAMDEN, AND STATE OF NEW JERSEY AT ITS REGULAR MEETING HELD THE 8<sup>TH</sup> Day of JUNE, 2017.

MERCHANTVILLE-PENNSAUKEN WATER COMMISSION:



BY: Ronald S. Johnson Commissioner &  
Asst. Secretary to the Commission

\*The Official Minutes of the MPWC and the Official List of Each Commissioner's Roll Call vote are maintained in the official records of the Commission by the Chief Operating Officer.

**EMPLOYEE EVALUATIONS – APRIL 2017 / HOURLY CAREER PATH ADJUSTMENTS MAY 1, 2017**

Employee Operations	Current Rate	Proposed Rate	Increase/ Hourly	Promotion	Merit	Balance of Year Impact
<b>Field Supervisors</b>						
Tom Fimple	\$35.59	\$36.34	.75/hr	No	Yes	\$780.00
Chris Kuchera	\$35.59	\$36.34	.75/hr	No	Yes	\$780.00
<b>Treatment Technician</b>						
Sean Fitzgerald*	\$30.21	\$30.96	.75/hr	No	Yes	\$780.00
<b>Construction</b>						
Ryan Magee	\$25.45	\$26.42	.97/hr	No	Yes	\$1,008.80
Gordon Hartson	\$30.09	\$31.59	1.50/hr	No	Yes	\$1,560.00
Joe Hutton	\$21.81	\$23.81	2.00/hr	Yes (C-5 to C-4)	Yes	\$2,080.00
<b>Customer Service</b>						
Colleen O'Brien	\$21.20	\$22.20	1.00/hr	Yes (O-3 to O-2)	Yes	\$1,040.00
Julissa Hernandez	\$16.05	\$17.05	1.00/hr	No	Yes	\$1,040.00
Brandon Raczkowski	\$19.38	\$22.92	\$3.54	No	Yes	\$3,681.60
<b>Finance</b>						
Jeannine Hershey	\$21.18	\$21.87	.69/hr	No	Yes	\$ 717.60
<b>Administration</b>						
Carol Feriozzi	\$21.01	\$22.51	1.00/hr	No	Yes	\$1,040.00
<b>Total</b>						<b>\$14,508.00</b>

\*Treatment Tech/Program Coordinator -Maintain Stand-By Pay – Weekends Not on Duty – 2.0 Hours Each – Friday, Saturday & Sunday